



## Waingels College – information for prospective staff

### The college

Waingels College was established as a co-educational comprehensive in January 1970. It now provides for the learning needs of 1,500 11-18 year olds and is the venue for adult continuing education for a large number of local residents.

The college is maintained by Wokingham District Council and is a leading and founding member of the Wokingham Federation of Secondary Schools.

There are currently 120 teaching staff supported by 64 associate staff. Staff are organised into teams for the delivery of learning and related services and to provide mutual support, training and development.

The college's annual budget is currently just over £6 million.

The college is considered by its community to be successful and high-performing as is evidenced by its significant over-subscription for places each year and the high levels of achievement reached by its students (e.g. 2008 saw 75% of students achieving 5 or more higher grades at GCSE).

This success has also been recognised regionally and nationally and the college hold many awards for the quality of its services including:

- Specialist status in mathematics and computing
- Designation as a national Training School
- Investor in People
- School Achievement Award
- Healthy Schools Award
- International School Award
- World School and
- Curriculum awards in Arts, Sports and Careers Education

### Building a school for the future

The college is a designated One School Pathfinder for Building Schools of the Future. An exciting re-design of college buildings, facilities and environment will see a substantially re-built Waingels opened on its present site over the next two years at a cost of £31.1 million.

The design is shaped by our 'Vision for Learning' (see below) and based around the notion of establishing three 'schools-with-a school' each catering for the learning needs of 500 students aged 11-18.

Details of the design and the building programme can be found by following the link on our website at [www.waingels.wokingham.sch.uk](http://www.waingels.wokingham.sch.uk)





## Our Vision for Learning

The college's 'Vision for Learning' uses the four 'deeps' change framework established by Professor David Hargreaves and has been formulated in terms of the following key outcomes:

**Deep Learning** = 'Highly skilled and resourceful learners able to make a success of their lives and the lives of others' enabled by

**Deep Support:** 'Every Learner challenged and helped to reach their full potential'

**Deep Experience:** 'Learning opportunities and experiences that match the needs and interests of every learner'

**Deep Structure:** 'The best possible environment and infrastructure for learning'.

The full Vision Statement and the current improvement priorities relating to it can be accessed from the link on our website and the address already given above.

## Developing and supporting staff

The college believes that its staff (teachers and associates) are our greatest resource in terms of promoting deep learning in our students. As such they need the best support and development available.

As a Training School, Waingels has established a national reputation for the continuing professional development of staff.

All teachers and associate staff are allocated a designated Team Leader who is responsible for establishing, monitoring and evaluating individual staff training and development needs.

As a whole staff there is a programme of group development that takes place every Wednesday when the college closes to students at 14.05 rather than the normal 15.05 supplemented by whole staff training days, twilight courses and access to national and local training opportunities.

The college works in close partnership with local universities and HE colleges and will be piloting the introduction of a national Masters in Education for teachers.

Newly qualified staff and those in the early years of their career benefit from a Professional Tutor who is supported by a group of staff who form our Teaching Development Team led by an outstanding practitioner of national reputation.

## Further enquiries

Requests for further information and/or to arrange a visit should be made directly to the college on 0118 969 0336 or by email to the Executive Principal's PA at [TagKT@waingels.wokingham.sch.uk](mailto:TagKT@waingels.wokingham.sch.uk)

